

Disclosure and Authorization to Obtain Consumer Report

By this document, Rocart (“Rocart” or the “Company”) discloses to you that one or more consumer reports about you may be obtained as a condition of hiring and/or continued employment. Reports obtained pursuant to this disclosure and authorization will include driving records, criminal records, if any, from any jurisdiction, which may be used to assess your fitness to work directly with, or in proximity to, minors who are employees, contractors and/or guests of Rocart. Reports will be obtained for employment purposes only, in accordance with all applicable federal and state laws.

Reports will be ordered from:

CONSUMER REPORTING AGENCY NAME: US Investigations Services (USIS)

CONSUMER REPORTING AGENCY ADDRESS: 4500 S. 129th E. Avenue, Suite 200

CONSUMER REPORTING AGENCY CITY, STATE, ZIP: Tulsa, OK 74134

CONSUMER REPORTING AGENCY PHONE: (866) 205-6129

Notice to Employee/Applicant:

Before any adverse action is taken against you as a result of information obtained in a consumer report, Rocart will provide you with a copy of the report and an explanation of your rights under the Fair Credit Reporting Act.

Under California Civil Code Section 1786.22, you have the right to inspect files maintained by an investigative consumer reporting agency pursuant to the following procedures, during normal business hours and on reasonable notice: (1) you may appear personally to inspect the file and obtain copies at your expense; (2) you may make a written request via certified mail and with proper identification and to have a copy of the file sent to you at your expense; or (3) you may make a written request, with proper identification, to have a summary of the information in your file described to you via telephone, if the call is at your expense.

The investigative consumer reporting agency is required to provide trained personnel to explain to you the information provided from your file. You also are permitted to bring one person of your choosing with you to inspect your file, provided that person can furnish appropriate identification. Additional details about your rights to inspect and/or obtain copies of your file can be provided by the Consumer Reporting Agency identified above.

Please read carefully before signing:

I hereby voluntarily authorize Rocart to request, obtain and examine a consumer report about me as defined herein from a consumer reporting agency for employment purposes.

Date: _____

Signature

Print Name and Social Security Number

Please initial one of the two options below:

If a consumer report is obtained by the Company about me, I request that I be provided a free copy of that report, in accordance with California law.

If a consumer report is obtained by the Company about me, I do not want a copy.

Disclosure and Authorization to Obtain Investigative Consumer Report

I acknowledge that a fax or copy of this Disclosure and Authorization bearing my signature shall be as valid as the original. This authorization is valid for any consumer report relating to my driving record and criminal record, if any, requested at any time during the tenure of my employment. This release is valid for all federal, state, county and local agencies and authorities. I acknowledge that I have received a copy of the Summary of Rights pursuant to the Fair Credit Reporting Act (FCRA).

First Name _____

Middle Name _____

Last Name _____

Other Names Used _____

Social Security Number _____ Date of Birth _____

Current Address _____

City _____ State _____ Zip _____

Home Phone _____

Previous Address _____

City _____ State _____ Zip _____

Home Phone _____

Applicant Signature _____

Date _____

NOTICE TO CALIFORNIA APPLICANTS

You have a right to obtain a copy of any investigative consumer report obtained by the Company by checking the box provided below. The report will be provided to you within three business days after the report is provided to the Company.

I request to receive a free copy of this report by checking this box.

Under section 1786.22 of the California Civil Code, you may view the file maintained on you by the consumer reporting agency named above during normal business hours. You may also obtain a copy of this file upon submitting proper identification and paying the costs of duplication services, by appearing at the Consumer Reporting Agency identified above in person or by mail. You may also receive a summary of the file by telephone. The agency is required to have personnel available to explain your file to you and the agency must explain to you any coded information appearing in your file. If you appear in person, a person of your choice may accompany you, provided that this person furnishes proper identification.

Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) is designed to promote accuracy, fairness, and privacy of information in the files of every "consumer reporting agency" (CRA). Most CRAs are credit bureaus that gather and sell information about you -- such as if you pay your bills on time or have filed for bankruptcy -- to creditors, employers, landlords, and other businesses. You can find the complete text of the FCRA, 15 U.S.C. 1681-1681u, at the Federal Trade Commission's web site (<http://www.ftc.gov>). The FCRA gives you specific rights, as outlined below. You may have additional rights under state law. You may contact a state or local consumer protection agency or a state attorney general to learn those rights.

- **You must be told if information in your file has been used against you.** Anyone who uses information from a CRA to take action against you -- such as denying an application for credit, insurance, or employment -- must tell you, and give you the name, address, and phone number of the CRA that provided the consumer report.

- **You can find out what is in your file.** At your request, a CRA must give you the information in your file, and a list of everyone who has requested it recently. There is no charge for the report if a person has taken action against you because of information supplied by the CRA, if you request the report within 60 days of receiving notice of the action. You also are entitled to one free report every twelve months upon request if you certify that (1) you are unemployed and plan to seek employment within 60 days, (2) you are on welfare, or (3) your report is inaccurate due to fraud. Otherwise, a CRA may charge you up to eight dollars.

- **You can dispute inaccurate information with the CRA.** If you tell a CRA that your file contains inaccurate information, the CRA must investigate the items (usually within 30 days) by presenting to its information source all relevant evidence you submit, unless your dispute is frivolous. The source must review your evidence and report its findings to the CRA. (The source also must advise national CRAs -- to which it has provided the data -- of any error.) The CRA must give you a written report of the investigation, and a copy of your report if the investigation results in any change. If the CRA's investigation does not resolve the dispute, you may add a brief statement to your file. The CRA must normally include a summary of your statement in future reports. If an item is deleted or a disputed statement is filed, you may ask that anyone who has recently received your report be notified of the change.

- **Inaccurate information must be corrected or deleted.** A CRA must remove or correct inaccurate or unverified information from its files, usually within 30 days after you dispute it. **However, the CRA is not required to remove accurate data from your file unless it is outdated (as described below) or cannot be verified.** If your dispute results in any change to your report, the CRA cannot reinsert into your file a disputed item unless the information source verifies its accuracy and completeness. In addition, the CRA must give you a written notice telling you it has reinserted the item. The notice must include the name, address and phone number of the information source.
- **You can dispute inaccurate items with the source of the information.** If you tell anyone -- such as a creditor who reports to a CRA -- that you dispute an item, they may not then report the information to a CRA without including a notice of your dispute. In addition, once you've notified the source of the error in writing, it may not continue to report the information if it is, in fact, an error.
- **Outdated information may not be reported.** In most cases, a CRA may not report negative information that is more than seven years old; ten years for bankruptcies.
- **Access to your file is limited.** A CRA may provide information about you only to people with a need recognized by the FCRA -- usually to consider an application with a creditor, insurer, employer, landlord, or other business.
- **Your consent is required for reports that are provided to employers, or reports that contain medical information.** A CRA may not give out information about you to your employer, or prospective employer, without your written consent. A CRA may not report medical information about you to creditors, insurers, or employers without your permission.
- **You may choose to exclude your name from CRA lists for unsolicited credit and insurance offers.** Creditors and insurers may use file information as the basis for sending you unsolicited offers of credit or insurance. Such offers must include a toll-free phone number for you to call if you want your name and address removed from future lists. If you call, you must be kept off the lists for two years. If you request, complete, and return the CRA form provided for this purpose, you must be taken off the lists indefinitely.
- **You may seek damages from violators.** If a CRA, a user or (in some cases) a provider of CRA data, violates the FCRA, you may sue them in state or federal court.

The FCRA gives several different federal agencies authority to enforce the FCRA:

| FOR QUESTIONS OR CONCERNS REGARDING: | PLEASE CONTACT: |
|---|--|
| CRAs, creditors and others not listed below | Federal Trade Commission Consumer Response Center - FCRA Washington, DC 20580 1-877-382-4367 (Toll-Free) |
| National banks, federal branches/agencies of foreign banks (word "National" or initials "N.A." appear in or after bank's name) | Office of the Comptroller of the Currency Compliance Management, Mail Stop 6-6 Washington, DC 20219 800-613-6743 |
| Federal Reserve System member banks (except national banks, and federal branches/agencies of foreign banks) | Federal Reserve Board Division of Consumer & Community Affairs Washington, DC 20551 202-452-3693 |
| Savings associations and federally chartered savings banks (word "Federal" or initials "F.S.B." appear in federal institution's name) | Office of Thrift Supervision Consumer Programs Washington, DC 20552 800-842-6929 |
| Federal credit unions (words "Federal Credit Union" appear in institution's name) | National Credit Union Administration 1775 Duke Street Alexandria, VA 22314 703-518-6360 |
| State-chartered banks that are not members of the Federal Reserve System | Federal Deposit Insurance Corporation Division of Compliance & Consumer Affairs Washington, DC 20429 800-934-FDIC |
| Air, surface, or rail common carriers regulated by former Civil Aeronautics Board or Interstate Commerce Commission | Department of Transportation Office of Financial Management Washington, DC 20590 202-366-1306 |
| Activities subject to the Packers and Stockyards Act, 1921 | Department of Agriculture Office of Deputy Administrator - GIPSA Washington, DC 20250 202-720-7051 |